



maris
consulting group
A DEWINTER GROUP COMPANY

Why Maris Consulting Group?

A unique and proven

PROCESS

At Maris we believe the needs of every one of our clients' projects are unique. As a result, so are the resources you need to get the job done. Our job is to work as an extension of your company in the marketplace. Leveraging our comprehensive network we work to identify the right professional resources for your projects' needs by developing a comprehensive understanding of the skill sets and personality required to get the job done. *Here's how we accomplish this.*

intake

Understand your project.

Every project we identify talent for begins with developing a complete understanding of your organization and the goals of the project. We work with you to gather your business requirements and build a compelling story to attract, assess, and hire the right talent.

assessment

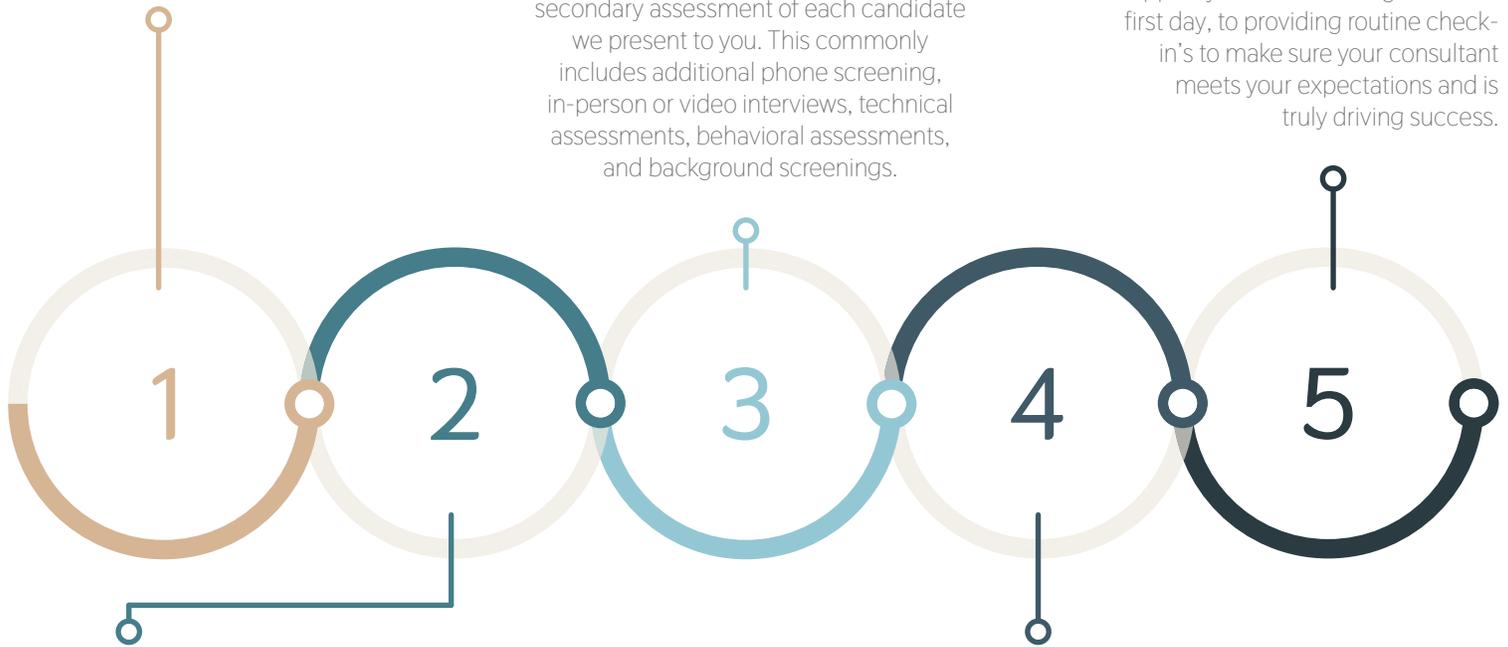
Technical, behavioral, and background screenings.

After intake and the initial internal review of our network, we then conduct secondary assessment of each candidate we present to you. This commonly includes additional phone screening, in-person or video interviews, technical assessments, behavioral assessments, and background screenings.

onboarding

Project integration and consistent check-ins.

Once a consultant is selected to support your team, we are here to support you from ensuring a smooth first day, to providing routine check-ins to make sure your consultant meets your expectations and is truly driving success.



evaluation

Build the talent pipeline.

Once we understand your upcoming project needs, we then identify who in our professional network is qualified to support you. At Maris, we grow our professional network every day to ensure the timely presentation of qualified IT and engineering professionals.

presentation

Personalized introductions to qualified talent.

Although we act as an extension of your company in the marketplace, we understand that no one knows your team and your projects' needs like you. Once we have vetted our network and identified several qualified professionals, we present you with their resumes and allow you a chance to meet our consultants before bringing them into a project.